

NEW YORK STATE ENERGY RESEARCH AND DEVELOPMENT AUTHORITY
Minutes of the 42nd Governance Committee Meeting
Held on October 23, 2024

Pursuant to a notice and agenda dated October 15, 2024, and a revised agenda issued on October 22, 2024, the forty-second (42nd) meeting of the Governance Committee (the “Committee”) of the NEW YORK STATE ENERGY RESEARCH AND DEVELOPMENT AUTHORITY (the “Authority”) was convened at 11:00 a.m. on Wednesday, October 23, 2024 at the Authority’s Albany Office located at 17 Columbia Circle, Albany, New York and at the NY Green Bank (“NYGB”) Office located at 1333 Broadway, Suite 300, New York, New York. The two locations were connected by videoconference.

The following Members of the Committee were present:

Dale Bryk, *Committee Chair* attended from NYGB

Richard Kauffman, *Chair of the Authority* attended from NYGB

Charles Bell, *Vice Chair of the Authority* attended from NYGB

Sherburne Abbott attended from NYGB

Member Jay Koh was unable to attend.

Also present were Doreen Harris, President and CEO; John Williams, Executive Vice President for Policy and Regulatory Affairs; Peter J. Costello, General Counsel and Secretary to the Authority; Pam Poisson, Chief Financial Officer; Anthony J. Fiore, Chief Program Officer; Sara L. LeCain, Senior Counsel and Secretary to the Committee and various other staff of the Authority.

Committee Chair Bryk called the meeting to order and noted the presence of a quorum. Notice of this meeting was provided to the Committee Members on October 15, 2024 and to the press on October 16, 2024. A revised notice and agenda was issued on October 22, 2024.

Committee Chair Bryk indicated that the first item on the agenda concerned the approval of the minutes of the forty-first (41st) meeting of the Committee, held on June 24, 2024.

Whereafter, upon motion duly made and seconded, and by unanimous voice vote of the Committee Members present, the minutes of the forty-first (41st) meeting of the Committee, held on June 24, 2024 were approved.

Committee Chair Bryk indicated that the next item on the agenda was a report on the Authority's Diversity, Equity and Inclusion ("DEI") work. The Authority's DEI Officer Michelle Andry and Senior Project Manager Bianca Shaw provided the Committee with an update on the Authority's DEI work including a discussion of the various indicators that will be used to guide future DEI work.

In response to an inquiry from the Chair, Senior Project Manager Shaw explained that employees can identify their demographics within the Authority's payroll system. Currently, approximately 47% of employees have identified their race or ethnicity. Additionally, nearly all new hires since April 2024 have self-identified their gender.

In response to an inquiry from the Chair, DEI Officer Andry stated that the percentage of employees who self-identified their demographics is on track with the Authority's workforce demographics.

In response to an inquiry from Vice Chair Bell, Senior Project Manager Shaw indicated that in terms of gender, the Authority is doing better compared to the overall clean energy industry.

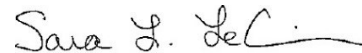
In response to an inquiry from the Chair, CFO Poisson explained that in select limited instances, there is a proof of skills or a technical test prior to hiring. However, that is one of approximately 20 factors that are considered in the hiring process. DEI Officer Andry added that some hiring processes may include a request for work products.

In response to an inquiry from Member Abbott, Senior Project Manager Shaw indicated that she would provide follow up regarding the 44% clean energy industry statistic and whether it is mostly private entities or if includes government.

Committee Chair Bryk indicated that the last item on the agenda was other business. There being no other business, Committee Chair Bryk called for a motion to adjourn.

Whereafter, upon motion duly made and seconded, and by unanimous voice vote of the Committee, the meeting was adjourned.

Respectfully submitted,

A handwritten signature in cursive script that reads "Sara L. LeCain".

Sara L. LeCain
Secretary to the Committee



KATHY HOCHUL
Governor
RICHARD L. KAUFFMAN
Chair
DOREEN M. HARRIS
President and CEO

NOTICE OF MEETING AND AGENDA

October 16, 2024

TO THE MEMBERS OF THE GOVERNANCE COMMITTEE:

PLEASE TAKE NOTICE that the forty-second (42nd) meeting of GOVERNANCE COMMITTEE of the New York State Energy Research and Development Authority (“Authority”) will be held at 17 Columbia Circle, Albany, New York, and at the NY Green Bank Office located at 1333 Broadway, New York, New York, on Wednesday, October 23, 2024, commencing at 10:30am., for the following purposes:

1. To consider and act upon the Minutes of the 41st meeting of the Governance Committee held on June 24, 2024.
2. To receive a report on the Authority’s Diversity, Equity, and Inclusion program.
3. To transact such other business as may properly come before the Committee.

Members of the public may attend the meeting at any of the above locations or via the video conference which can be accessed at <https://www.nyserdera.ny.gov/About/Board-Governance/Board-and-Committee-Meetings>.

The Authority will be posting a video and a transcript of the meeting to the web as soon as practicable after the meeting. The video and transcript will be posted at <http://www.nyserdera.ny.gov/About/Board-Governance/Board-and-Committee-Meetings>.

Secretary to the Governance Committee

Sara L. LeCain

New York State Energy Research and Development Authority

Albany
17 Columbia Circle, Albany, NY 12203-6399
(P) 1-866-NYSERDA | (F) 518-862-1091
nyserdera.ny.gov | info@nyserdera.ny.gov

Buffalo
726 Exchange Street
Suite 821
Buffalo, NY
14210-1484
(P) 716-842-1522
(F) 716-842-0156

New York City
1359 Broadway
19th Floor
New York, NY
10018-7842
(P) 212-971-5342
(F) 518-862-1091

**West Valley Site
Management Program**
9030-B Route 219
West Valley, NY
14171-9500
(P) 716-942-9960
(F) 716-942-9961



KATHY HOCHUL
Governor
RICHARD L. KAUFFMAN
Chair
DOREEN M. HARRIS
President and CEO

NOTICE OF MEETING AND AGENDA

October 21, 2024

TO THE MEMBERS OF THE GOVERNANCE COMMITTEE:

PLEASE TAKE NOTICE that the forty-second (42nd) meeting of GOVERNANCE COMMITTEE of the New York State Energy Research and Development Authority (“Authority”) will be held at 17 Columbia Circle, Albany, New York, and at the NY Green Bank Office located at 1333 Broadway, New York, New York, on Wednesday, October 23, 2024, commencing at 11:00am., for the following purposes:

1. To consider and act upon the Minutes of the 41st meeting of the Governance Committee held on June 24, 2024.
2. To receive a report on the Authority’s Diversity, Equity, and Inclusion work.
3. To transact such other business as may properly come before the Committee.

Members of the public may attend the meeting at any of the above locations or via the video conference which can be accessed at <https://www.nyserdera.ny.gov/About/Board-Governance/Board-and-Committee-Meetings>.

The Authority will be posting a video and a transcript of the meeting to the web as soon as practicable after the meeting. The video and transcript will be posted at <http://www.nyserdera.ny.gov/About/Board-Governance/Board-and-Committee-Meetings>.

Secretary to the Governance Committee

Sara L. LeCain

New York State Energy Research and Development Authority

Albany
17 Columbia Circle, Albany, NY 12203-6399
(P) 1-866-NYSERDA | (F) 518-862-1091
nyserdera.ny.gov | info@nyserdera.ny.gov

Buffalo
726 Exchange Street
Suite 821
Buffalo, NY
14210-1484
(P) 716-842-1522
(F) 716-842-0156

New York City
1359 Broadway
19th Floor
New York, NY
10018-7842
(P) 212-971-5342
(F) 518-862-1091

**West Valley Site
Management Program**
9030-B Route 219
West Valley, NY
14171-9500
(P) 716-942-9960
(F) 716-942-9961